

CONSTRUCTION SUPERVISOR I, CORRECTIONAL FACILITY

JOB ANALYSIS BACKGROUND INFORMATION

Date of Study: **October 15 - 18, 2001**

Collective Bargaining Identification: **S11**

Job Analysis Conducted By: **Charmaine Traywick, Staff Services Analyst
Pam Clements, Associate Personnel Analyst**

Number of Incumbents: Per Department of Corrections Filled/Vacant Position
Report dated June 1, 2001 there are 35 incumbents in this
classification.

Subject Matter Expert(s):

**William Westin, Construction Supervisor II, CF, Folsom State Prison
Michael Timmons, Construction Supervisor II, CF, Corcoran State Prison
Barry Winningham, Construction Supervisor I, CF, Corcoran State Prison
Greg Brush, Construction Supervisor I, CF, California Institution for Men**

As noted on the KSA Rating Summary Worksheet some of the KSAs were rated below average but the SMEs felt those KSAs were important and felt they should be retained.

INFORMATION GATHERING
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The tasks and knowledges, skills, and abilities statements of this job analysis were develop by:

- Consulting with the Subject Matter Experts.
- The State Personnel Board's class specification.
- Prior exam bulletin.
- Current duty statement.
- List of literature review websites.